

Summary Report 2016-2017



Message from the Chairman, Peter Prentice, and Chief Executive, Eddie Lynch

This year has been focussed on developing services to ensure the organisation is sustainable in the future. We were grateful to receive a grant from the Cabinet Office to support this work. A successful programme of fundraising enabled us to start work on our new community hub at Norman Park and expand our training and employment services for disabled people. Our increased partnership working has led to improved outcomes for disabled people, their families and carers across the borough.

We thank all our staff, volunteers and partners for another successful year.



Family Support & Information Services

- ✓ Our helpline supported 1,200 disabled people and families
- ✓ Advocacy for parents and carers, families with complex needs and people in transition
- ✓ New contract to deliver support for families of children and young people with social and communication difficulties or autism
- ✓ Independent Support for 260 families and disabled young people transferring from SEN Statements to Education, Health & Care Plans
- ✓ 8 workshops on welfare benefits
- ✓ New welfare benefits claimed for disabled people and carers totaling £1,000,000
- ✓ Monthly drop-in for disabled adults



Self-funded Adult Services

- ✓ Extended our Day Opportunities Programme to 4 days a week for 12 adults daily
- ✓ Continued our Day Opportunities Extra Programme during the school/college holidays
- ✓ Launched a new Personal Assistant Agency
- ✓ Established a new community hub offering training and employment opportunities



Organisational Development

- ✓ Awarded a Local Sustainability Fund grant by the Cabinet Office which supported the organisation to:
 - Pilot and establish new services to support more disabled people around independence
 - Fundraise to extend and refurbish our new community hub, including a successful crowdfunding campaign
 - Attend Theory of Change training and produce an Impact Report on Family Services
 - Deliver Lone Worker Training for all staff
 - Facilitate a Steering Group, with representatives from local businesses, to promote volunteering and employment opportunities
 - Outsource our HR, employment law and health and safety advice
 - Hold an Away Day for staff and trustees to discuss strategic development and future sustainability of the organisation
- ✓ Received the DWP Disability Confident Award following a review of our recruitment procedures
- ✓ 286 new members joined the organisation
- ✓ 2,400 Twitter followers

Volunteering, Training and Employment

- ✓ New jobs for 32 disabled people
- ✓ 33 volunteering placements secured
- ✓ Established partnerships with 14 new employers through our Lottery funded retention project
- ✓ Weekly 'Step Forward' pre-employment workshops for up to 30 people
- ✓ 17 students from Bromley College attended our Supported Internship programme and over 50% secured jobs
- ✓ Launched our Pathways to Employment programme with local schools and colleges supporting disabled students with work placements
- ✓ New programme offering support to young people not in education, training or employment
- ✓ Weekly Job Club for 10 disabled people and 50% securing paid jobs

Leisure and Activities

- ✓ 3 coach trips for 37 families
- ✓ 4 dances for 103 disabled adults
- ✓ Christmas celebrations attended by 157 disabled adults, children and carers
- ✓ 5 Outdoor Club activities plus 2 fishing trips for 29 adults
- ✓ Social events for 162 children and adults
- ✓ 18 Health and Fitness sessions for 29 disabled young people and adults
- ✓ 12 Monday Afternoons outings for 11 physically disabled adults
- ✓ Training courses on horticulture, floristry and baking for 22 adults



Network Services

- ✓ Childminding support for 43 disabled children providing respite for their families
- ✓ 25 families registered for our Children's Sitting Service
- ✓ 4 Children and Young People Supporters provided care for 4 disabled children
- ✓ 13 Network competency training courses delivered
- ✓ 29 new buddies completed comprehensive training programme
- ✓ 31 families used our Buddying project through Short Breaks and self-funding



Funding

- ✓ New grants and funding from Bromley Council, the Cabinet Office, Bromley Clinical Commissioning Group, Fidelity UK Foundation, Morrisons Foundation, People's Postcode Lottery Trust, Screwfix Foundation, Awards for All and Field Family Charitable Trust
- ✓ Community fundraising activities included our annual bike ride, sponsored skydiving, a Super Hero Fun Run, quiz nights and carol singing
- ✓ Charity of the Year for Chislehurst Golf Club

Representation

- ✓ Oxleas NHS Foundation Trust
- ✓ Mobility Forum
- ✓ Carers Forum
- ✓ Children & Families Forum
- ✓ Experts by Experience
- ✓ Voluntary Sector Strategic Network
- ✓ Bromley Safeguarding Adults Board



Older and Mutual Carers

- ✓ 173 interventions to support 50 mutual carers to live independently
- ✓ Monthly healthy cooking classes for learning disabled carers
- ✓ 24 workshops and lunch clubs for older carers with a range of guest speakers
- ✓ 31 items of assistive technology secured for older carers

Respite

- ✓ Fortnightly respite breaks for 15 families
- ✓ Person centred accessible activities for 16 people with complex needs
- ✓ Home based respite for 3 families

Summary of Financial Information

Income & Expenditure for the Year Ended 31st March 2017

Grants	716,182
Fundraising, Donations and Legacies	98,096
Other Income	186,055
Total Income - this is money we received	£1,000,333
Salary Costs	657,566
Premises Costs	25,096
Office Running Costs	9,289
Other Costs	289,703
Total Expenditure - this is money we spent	£981,654

This information is extracted from the audited accounts for the year ended 31st March 2017. Full accounts are available on request from Bromley Mencap at its registered address.

