



Incorporating Bromley Scope

Working Together Plan

July 2025 - 2028



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What is this document about?



This document explains how **Bromley Mencap** will **work together** with the people who use our services, their families and carers. This is called '**co-production**'



We want to make sure that the **people** who use our services **have a voice** in how they are:

- planned
- run
- improved

2025-2028

Co-production will be part of everything we do from 2025 to 2028



② Why is working together important?



People who use services, families, carers, and staff:

- Share **ideas**
- Make **decisions** together
- Help **design** and **check** services



This helps us create:

- Better **services**
- Stronger **relationships**
- **Support** that suits each person



Everyone is **equal**.

Everyone's **voice matters**.

It is not just about asking for ideas.

It is about **doing things together**



What does working together mean at Bromley Mencap?



Important ideas in **working together** are:



Equality

- Everyone's voice is important
- Meetings will have a mix of people
- We will make changes if things don't feel fair



Diversity

Everyone is welcome. We include people from:

- all backgrounds,
- all ages
- all identities like LGBTQ+
- all ways of communicating



Accessibility

- We will use clear words
- We will not use long words or jargon
- We will share information in different ways.
- We will have meetings in places that everyone can go to



How will we do working together?



Giving back to the people who help

People should get something in return for helping. This could be:

- A thank-you
- Vouchers
- Skills or training
- Something else



Time

Good working together takes time.

- We will plan ahead and take our time
- We will not rush



Training

We will train everyone about how we work together.

Everyone will understand what working together is and how to do it.



How we share power:

We will share power in working together.

- Everyone's time and ideas are equal
- We will check how things are going
- We will make changes if things don't feel fair



How does working together fit with Bromley Mencap's Plan 2025–2028?



Being Included and Working Together

We will plan together:

- Events, evening and weekend activities
- Sports and healthy living activities
- Short breaks and support



Jobs and Training

We will work with people to:

- Give training to learn new skills
- Support people to find jobs
- Help with computer skills



Being part of the Community

We will work together on:

- A main hub
- Local spaces
- Stronger links with other groups



Campaigning and having a Voice

We will:

- Campaign together on things that matter
- Work with local groups to be heard



How will working together happen?



We have two **staff**

- An officer
- A peer support worker



We want lots of people to be **involved**.

We will:

- Work with **groups we already have**
- Ask people to be on a 'working together' list
- Give **training** and **support**
- Make sure people **get something back**



There is a working together section in our **annual plan**.

The plan looks at how each service works together to:

Plan, Deliver and Review services



We will see how **well we are doing** by:

- Checking our plans
- We will write reports every year
- The board will read the reports



Conclusion



This plan shows how Bromley Mencap will **work together** with people who use our services. It is part of our **2025-2028 plan**.



We want everyone to work together as **equals**.



We want services to be **planned** and **delivered** with the people who use them, their families, and carers.



We will keep **checking** and **improving** how we do this.